



A Newsletter of the Lehigh Valley Hospital Center

update

Vol. 8, No. 10

July 16, 1985



Pictured above (left to right) are Harold E. Everett, M.D., Alumnus of the Year, Frederick D. Fister, M.D., recipient of the Leonard Pool Prize, and Charles D. Schaeffer, M.D., recipient of the Teacher of the Year Award for Surgery.

Tenth Annual Housestaff Appreciation Dinner Held

Over 250 people attended the Tenth Annual Housestaff Appreciation Dinner recently at the Holiday Inn West, Allentown. The event, sponsored by the Hospital Center and The Allentown Hospital, was held to honor residents from both hospitals who have completed their prescribed residency programs.

Those receiving certificates for completion of their residency programs were:

First Year Residents:
Charles F. Leinberry, Jr., M.D., Richard A. Levy, M.D., Robert L. Pearlman,

M.D., Dennis J. Pellecchia, M.D.

Internal Medicine: Marc M. Keuler, M.D., Bryan W. Kluck, D.O., Mark C. Knouse, M.D., Dennis A. Ruff, M.D., Steven A. Scott, M.D., Lisa Sherbin Allen, M.D., Carol A. Slompak, M.D., William C. Ware, M.D.

Chief Medical Residents and Fellow in Internal Medicine: Paul Guillard, M.D.

Obstetrics and Gynecology: Joy M. Brown, M.D., Antonio Martinez Luengo, M.D.

General Surgery: Scott K. Clark, M.D., Evan B. Krisch, M.D., Jean L. Santo,

M.D., Stephen R. Walker, M.D.

Chief Surgical Residents:
Roger R. Barrette, M.D., Joseph E. Podany, Jr., M.D.
Plastic Surgery: Arthur V. Stein, M.D.

Dentistry: Joseph N. D'Aniello, D.M.D.

Fellow in Diagnostic Radiology: Constantine Archimandritis, M.D.

Fellow in Vascular Surgery: Michael B. Orcutt, M.D.

Also honored at the event were teachers of the year chosen by residents from each of the programs. The awards



Dean F. Dimick, M.D., (left) chairman of the department of medicine, takes a moment with Paul Guillard, M.D., chief medical resident and fellow in internal medicine, after presenting Guillard with his certificate.



Donald H. Gaylor, M.D., (left) chairman of the department of surgery, congratulates Roger R. Barrette, M.D., and Joseph E. Podany, Jr., M.D., chief surgical residents.

were presented to Jonathan Hertz, M.D., medicine; Gregory J. Radio, M.D., obstetrics and gynecology; Charles D. Schaeffer, M.D., surgery; Thomas J. McKee, D.M.D., dentistry; and Robert D. Riether, M.D., colon-rectal surgery.

The Paul R. Bosanac M.D. Research Award, a Dorothy Rider Pool Health Care Trust Award designed to encourage and recognize excellence in scientific investigations by interns, residents, and fellows, was presented to Frederick J. Denstman, M.D., a resident in colon-rectal surgery.

Other highlights of the evening included the presentation of the Alumnus of the Year Award to Harold E. Everett, M.D. Everett was the chief of the Department of Medicine at The Allentown Hospital from 1958-1967, and President of the medical staff of Good Shepherd Rehabilitation Hospital from 1973-1978. He is a member of the Board of Directors of Good Shepherd Rehabilitation Hospital and is a member of the medical staffs of The Allentown Hospital, the Lehigh Valley Hospital Center, and Good Shepherd.

The awards ceremony was concluded with the

presentation of the Leonard Pool Prize to Frederick D. Fister, M.D. The purpose of the award is to recognize outstanding individual contributions to the provision of superior healthcare to the citizens of the Lehigh Valley and others served by the Lehigh Valley Hospital Center, as established by the will of Leonard Parker Pool.

Fister received the award for his leadership role in medical education. As the first Director of Medical Education at The Allentown Hospital, he helped develop and guide the internship programs which were conducted at that institution for many years. He has always worked with the best interest of the health and welfare of the entire community and concentrated his attention to the medical education field. He has been the source of inspiration and has been a strong supporter of those individuals who were instrumental in developing educational programs.

Fister is a member of the medical staffs of both The Allentown Hospital and the Lehigh Valley Hospital Center. He was presented with the Alumnus of the Year Award by the two hospitals in 1977.

Diabetes Education Program Receives Funding

The Dorothy Rider Pool Health Care Trust Board of Directors, in an effort to establish a superior Diabetes Education program, recently awarded another year's funding to the Diabetes Education program of the Lehigh Valley Hospital Center.

This year's goals are to strengthen existing diabetes education programs, expand the scope and location of outpatient classes within the HealthEast system, and allow for the implementation of physician education programs. The funding will aid in the Hospital Center's mission to provide health education in a timely and affordable manner.

The Diabetes Education program has taught diabetic self care to over 1,000 people since its inception in 1982.

MEDICAL STAFF NEWS



Indru T. Khubchandani, M.D.

Due to poor diet and hygiene habits in India, colon and rectal diseases are prominent throughout the country. As a native of India, Indru T.

Khubchandani, M.D., chief of the division of colon and rectal surgery at the Hospital Center and The Allentown Hospital, has a special interest in the progress the country has made in managing colon and rectal diseases.

Because of his international exposure and devotion to the specialty of colon and rectal surgery, Khubchandani was recently elected to a two-year term as president of the Colon and Rectal Section of the Association of Surgeons of India. The election was held at the association's national meeting in Lucknow, India. Khubchandani's election as president was quite unique.

Since he was the first physician elected as president who practices in another country, the bylaws of the association were modified to make the election possible.

Khubchandani is also involved in the Indian Society of Colon and Rectal Surgeons. This society is an off-shoot of the Colon and Rectal Section of the Association of Surgeons of India. Khubchandani was instrumental in organizing this society and helped it to become an independent organization with its own bylaws and board. Because of his expertise and involvement with the society, Khubchandani was elected president of the Indian Society of Colon and Rectal Surgeons and will serve a two-year term.

Among his affiliations in India, Khubchandani is also a member of the editorial board of the Indian Journal of Surgery, the official journal of the Colon and Rectal Section of the Association of Surgeons of India.

As a frequent international lecturer on colon and rectal surgery, Khubchandani was also recently invited as the only American guest lecturer at the First International Congress of Gastroenterology in Egypt. His topics included management of carcinoma of the mid-rectum, surgical management of inflammatory bowel disease, and closed hemorrhoidectomy with local anesthesia.

While in Egypt, Khubchandani was awarded honorary membership to the Medical Scientific Society of

Egypt, sponsors of the First International Congress of Gastroenterology.

Other lecturers who attended the meeting included prominent surgeons from England, Brazil, Sweden, and Germany.

Following his visit to Egypt, Khubchandani was the main speaker at the annual meeting of the Sociedad Venezolana De Cirugia in Caracas, Venezuela. He was invited to speak at the meeting after members of the society heard him speak in Santiago, Chile.

Khubchandani's topics included inflammatory bowel disease, advances in anorectal surgery, and prolapse of the rectum.

Following the meeting, Khubchandani was made an honorary member of the Society at a banquet attended by the President of Venezuela.

Although his participation as an international lecturer and his affiliations with national societies and organizations occasionally takes him out of the country, Khubchandani is an active member of both the Hospital Center and HealthEast boards. He is also the program director of the colon and rectal residency program at the HealthEast Hospitals.

Martin Cohen, M.D., a former fellow in colon and rectal surgery at The Allentown Hospital and the Hospital Center, recently received an award from Rowell Laboratories Education Committee. The award was presented at the annual

meeting of the American Society of Colon and Rectal Surgeons in San Diego, California, which was attended by over 1,000 registrants. The award is presented annually for the best paper in a proctologic subject by a resident in colon

and rectal surgery. Over 80 papers were presented from all over the world at the meeting.

Cohen's paper entitled "Rationale for Medical or Surgical Therapy in Anal Incontinence" was co-authored by Lester Rosen, M.D.,

Job Reclassification and Review Committee

Several years ago, the Hospital Center experienced a rapid growth in the number of employees. In response to this increase in staff, administration felt it was necessary to establish a committee which would be responsible for insuring a fair payment system for all non-management jobs. In July of 1981, the Job Reclassification and Review Committee (JRRC) was formed to undertake this responsibility.

The JRRC consists of three permanent members and six rotating members. Permanent members include the personnel manager, who acts as chairperson of the committee, the assistant controller, and the administrative fellow/assistant. Rotating members include two representatives each from nursing, ancillary services, and hospital support services such as materials management and housekeeping.

The purpose of the committee is to recommend grades for newly created positions. No newly created non-management position may be posted or recruited for without review by the committee. The JRRC also reviews requests for grade changes for existing positions. The committee reports to the vice president (human resources) who has the authority to accept, modify, or reject the JRRC recommendations.

Requests for review of positions may be forwarded to the committee by department heads or the vice president (human resources). The committee may also decide to review a specific position if they feel there is a need.

The JRRC meets the second and fourth Wednesdays of each month. Requests for JRRC review, including support material, must be received by the chairperson no later than 12:00 Noon on the Friday before the scheduled meeting in order to be included on the agenda. Department heads submitting requests are encouraged to speak with the personnel manager prior to making the request and will be invited to attend the meeting to support the request.

An accurate account of all decisions and recommendations made by the committee are detailed in the minutes taken at each meeting.

If you would like to have additional information regarding the JRRC's policies and procedures, contact Evan Skinner, personnel manager, at Ext. 8844.

Three Staff Members Receive Paramedic Certification

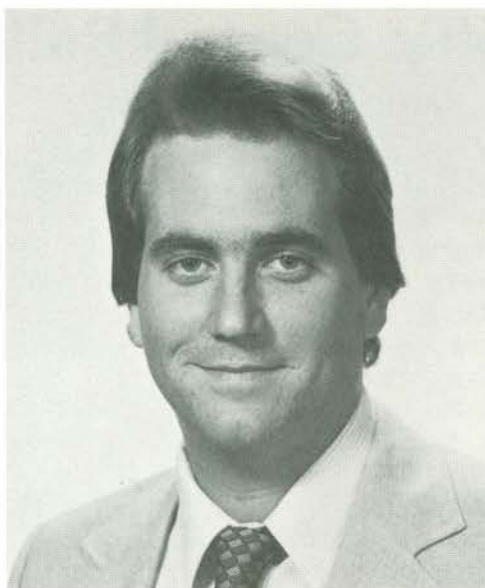
Monday, June 24 was a big day for three Hospital Center employees. After nine months of vigorous training, David Johnson, laboratory, Michael Martinko, emergency department, and Joseph Rycek, R.N., emergency department, received their paramedic certifications.

Johnson, a phlebotomist in the clinical lab, got involved with ambulance care after an advanced first aid course. Finding the field interesting, he began to work with the Cetronia Ambulance Corps. He decided immediately that he wanted to become a paramedic, and began the

training process by becoming an Emergency Medical Technician (EMT) and finally by getting his paramedic certification. Johnson plans to continue to work with the Cetronia Ambulance Corps on a volunteer basis. In January, he will begin working toward a Liberal Arts



David Johnson



Michael Martinko



Joseph Rycek, R.N.

Degree. Johnson has been a member of the Hospital Center's family since 1982.

Martinko, who is currently an emergency department technician, has been involved with ambulance care for the past seven years. His interest in the emergency field was originally spurred by his membership in the Allentown Fire Explorer Post. He got involved with ambulance care shortly afterward. He is currently a member of the Cetronia and Upper Saucon Ambulance Corps, and the Upper Saucon Fire Department. He plans to continue his work with the Cetronia Ambulance Corps on a volunteer basis. Martinko joined the Hospital Center's family in 1981.

Rycek, who has been with the Hospital Center since 1983, is a staff nurse in the emergency department. He became interested in emergency medicine while he was still in high school, and began working with ambulance corps in 1976. In 1977, he became an EMT. Prior to receiving his paramedic certification, he worked with Medic 3, a local volunteer basic life support squad serving Whitehall, Catasauqua, and Hokendauqua/Mickley's/Stiles.

Rycek decided to get his paramedic certification so he would be able to perform advanced life support in the field. He plans to continue his work with Medic 3 on a volunteer basis.

In addition to Johnson, Martinko, and Rycek, 20 other paramedic students have already received 500 to 600 hours of both classroom and clinical training, as well as rotations through the hospital, and internships with the City of Allentown. Although they have become certified, they will continue to receive operating room experience as well as additional training in other areas through December 1.

The 1985 paramedic graduates are the first class to go through a revised program. They are also the first group to graduate from the Hospital Center. According to Ray Pagenhardt, flight medic and acting coordinator of the paramedic program, the revised program is "much more rigid," adding more clinical time to the experiences of the students, as well as practical applications of classroom training. The revised program also provides direct involvement with the operating room staff.

Speakers at the graduation ceremonies included George Moerkirk, M.D., director of pre-hospital emergency medical services and flight operation, and Pagenhardt. Other speakers included Christine Chmielewski, R.N., M.S.N., critical care coordinator, James Moffat, C.R.N.A., nurse anesthetist for Allentown Anesthesia Associates, Inc., Gregory Palmer, chaplain, and Rose Trexler, R.N., critical care.

MEDICAL STAFF

Continued From Page 3

senior author, Indru T. Khubchandani, M.D., James A. Sheets, M.D., John J. Stasik, Jr., M.D., and Robert D. Riether, M.D. The paper evolved from an analysis of 70 patients who underwent anal manometry, a technique to measure certain disorders of the rectum which cause loss of bowel control. The information obtained from these studies enabled the physicians to clarify the exact cause of the patients' problems and develop a specific treatment for each.

Parking and Traffic Control Policy Takes Effect

Due to tremendous increases in the amount of both pedestrian and vehicle traffic on our campus, we need to be more and more concerned about traffic safety and parking issues. As a result, the Hospital Center developed a proposed parking and traffic safety policy -- reported to you in the April 2 and May 7 issues of Update.









The purpose of this policy is twofold. First, it is designed to insure all of us greater safety as we walk and drive on campus. Second, it distributes the available parking spaces on campus in the best possible way and insures that people follow the parking rules.

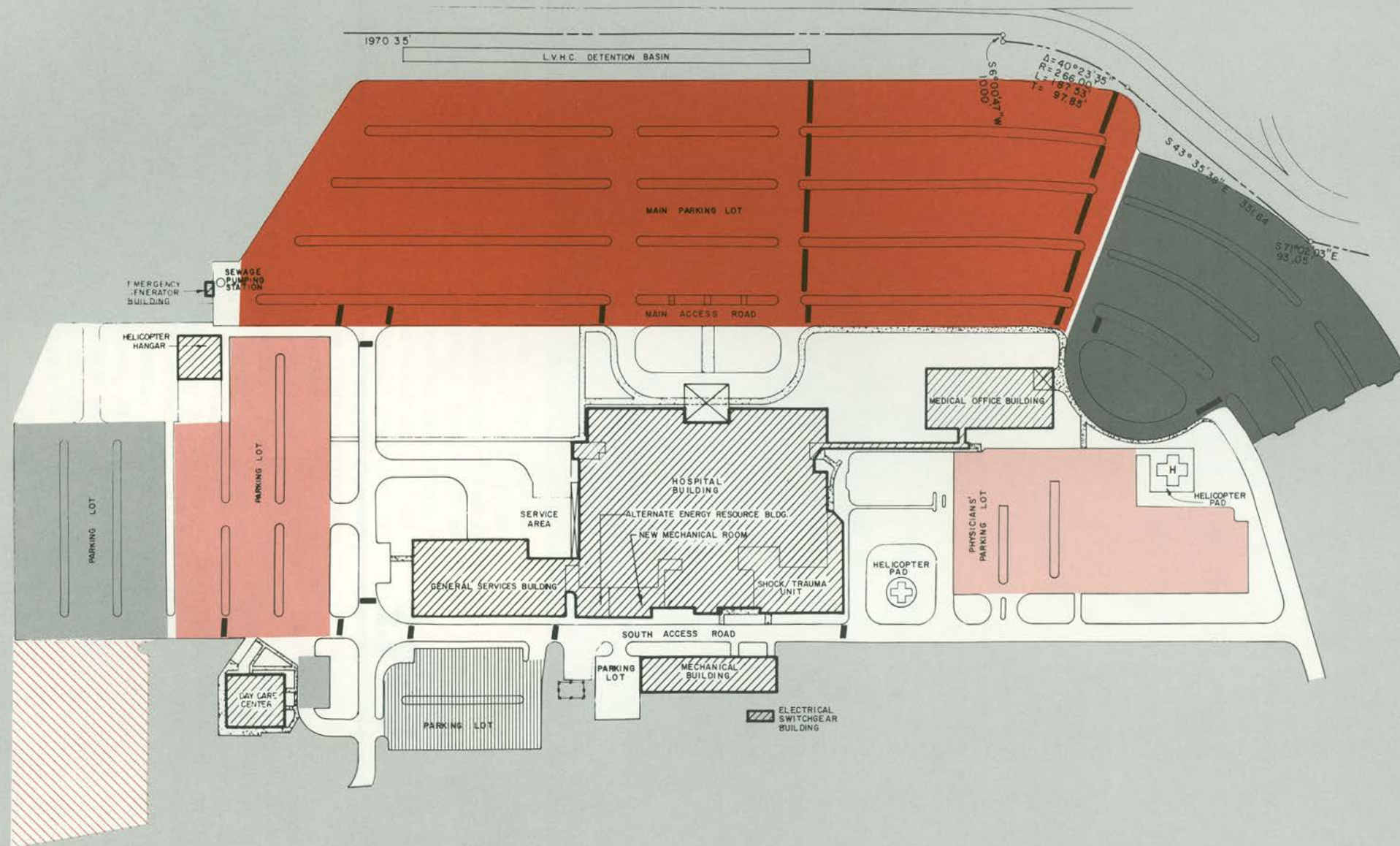
Since the program was first introduced in March, the overall response has been very positive. We would like to express our sincere appreciation to all of you who took the time to send in comments and suggestions regarding the policy. Every effort has been made to accommodate your concerns. As a result of this input, we have begun phasing it in as of July 15. Phase I will include the following:

- The various rules regarding parking and driving on campus will take effect.
- The system for progressive enforcement of the parking and traffic rules will take effect.
- People parking in the designated parking lots will be required to display the appropriate parking decals.
- The first three rows of the MOB lot will be restricted to parking for patients visiting the MOB, and the last three rows for employees working in the MOB and the Hospital Center.
- The parking lot behind the GSB will be designated as a short term parking lot reserved for staff members who have to come and go during the course of their work each day, and for those whose offices are off campus. Vehicles parked in this lot will be required to display a sticker or have a placard which will be issued by security. Any employee with privileges to park in the short term parking lot who plans to be at the Hospital Center all day should not park in this lot.
- All speed bumps currently in place will be extended across the entire width of the roadway. This change is occurring as people continue to drive around the bumps creating a serious traffic hazard.

- Speed bumps will be installed on all lanes at the upper end of the main parking lot. This is happening because people are entering this area at the upper end of the MOB lot and racing down into the main lot without stopping for the stop signs.

Future developments of the parking policy will begin late this summer or early fall with the expansion of the new west parking lot behind the Child Care Center. When this is done, Phase II of the parking policy will be implemented and will include the designation of the entire "C" section of the main parking lot (from the metered section back to Route 309) for outpatients and visitors. Future developments may include the construction of a parking deck, which is currently being investigated by the Hospital Center's building committee.

-  Main Parking Lot
-  Medical Office Building Lot
-  Short Term Parking Lot
-  Physicians' Lot
-  Child Care Center Lot
-  3-11 Shift Lot
-  West Lot
-  Proposed Lot



Parking and Traffic Policy in a Nutshell

The policy on parking and traffic includes a list of specific violations which will result in enforcement action. These violations include:

- parking in an unauthorized area
- no hospital parking permit displayed
- no logo sticker displayed
- no parking permit or logo sticker displayed
- not parking in a lined space (this includes straddling two spaces and parking diagonally in two spaces)
- parking in the first three rows of the medical office building lot
- employees parking at meters (excluding night shift employees)
- non-physicians parking in first five rows of the physicians' lot
- parking in a crosswalk, MedEvac parking, emergency department and outpatient lot, pastoral care parking, fire lane, handicapped parking, or any road or driveway

unmarked for parking
- avoiding speed bumps

To ensure that the rules included in the policy are followed, the policy also includes a system of progressive discipline for violators. It is hoped that this system will insure maximum levels of safety and fairness for all of us.

1st offense - warning to individual on windshield to notify employee of the offense. This warning will be kept on file for a 12 month period.

2nd offense - memo sent to employee and employee's supervisor, which the supervisor must sign following counseling of the employee. This memo will then be forwarded to the security director for verification.

3rd offense - the employee will be put on probation.

4th offense - the employee will be terminated.

Depending on the circumstances, the placement of a steel boot or towing of the car may be indicated.

This policy is for employees, volunteers, and employees of medical office building physicians. A parallel policy for physicians has also been developed by the medical staff.

All of us are affected by the parking problem. It is important for all to understand that observation of the driving and parking policy is part of our citizenship as members of the Hospital Center family. Although there are times when we may feel inconvenienced by the parking situation, it is satisfying to know that the rapid growth we have seen is due to the success of the Hospital Center. We need your help to continue making it work.



Julia Clelland, R.N., M.S.N., recently completed her Master's Degree in Nursing Administration at Widener University.

During the three and one-half years she attended Widener, Clelland continued to work full-time as evening nursing supervisor at the Hospital Center.

Since Widener policy does not permit nursing administration students to do their clinical training at the hospital where they are employed, an effort to broaden their students' experience, Clelland received her clinical training at St. Luke's Hospital in Bethlehem.

Clelland, who has been a member of the Hospital Center family since 1977, is a member of the National League of Nursing.



Julia Clelland R.N. M.S.N.

She is also co-chair of the nursing department's Clinical Level Advancement System planning committee at the Hospital Center.



Irene Ehr Gott, R.N., M.S.N.

Irene Ehr Gott, R.N., M.S.N., recently received her Masters of Science Degree in Nursing from Gwynedd-Mercy College. While attending college, she continued to work full-time at the Hospital Center as clinical instructor on 4B and 6C. Her degree qualifies her as an oncology clinical specialist.

In addition to her graduation, Ehr Gott has been bestowed with two additional honors. She was recently re-elected as vice president of the Greater Lehigh Valley Oncology Nursing Society. She was also invited to join the Cedar Crest Nursing Honor Society.

Ehr Gott has been a member of the Hospital Center family since 1976.

Eileen Young, R.N., operating room, was recently elected as the new Mid-Atlantic Section Representative to the American Urological Association, Allied (AUAA).

The AUAA is a multi-disciplinary group of nurses, technicians, and physicians' assistants who are involved in urology. The primary goal of the 1,200 member organization is continuing education in urology, and it is recognized by the American Urological Association.

As a section representative, Young will be responsible for voicing the input of members from Eastern Pennsylvania, Southern New Jersey, Virginia, West Virginia, and Maryland. She will also be responsible for producing a quarterly newsletter, welcoming new members, helping to organize new chapters, and attending business meetings and seminars.

Young has been very active with the AUAA for a number of years. In 1982, she founded the Eastern Pennsylvania chapter of the society. Prior to her recent election as the Mid-Atlantic Section Representative, she was the alternate to the position.

Young also published an article entitled "Foley Catheter Traction Device" in the January-March 1985 issue of the AUAA Journal. According to the article, the device applies traction to the foley catheter during surgery in order to reduce bleeding.

Young's most recent achievement has been the passing of her board examination. She is now a Certified Urological Registered Nurse (CURN).



Eileen Young, R.N.

Advanced Cardiac Life Support Class

The Hospital Center, along with The Allentown Hospital, offers a provider course in Advanced Cardiac Life Support (ACLS). The purpose of the course is to train and certify physicians, nurses, and Emergency Medical Services (EMS) personnel who are actively engaged daily in ACLS.

The course, jointly provided by the two hospitals, has been approved for American Medical Association Category I Credit.

Several Hospital Center employees have recently completed the course. They are now certified in ACLS according to the standards of the American Heart Association for two years.

The employees who completed the course in April are:

Charles Bendinsky, R.N.,
special care unit

Charlotte Harrison, R.N.,
acute coronary care unit

Marcia Lund, B.S.N.,
shock/trauma unit

Joseph McAvoy, R.N.,
general intensive care unit

Susan Niemkiewicz, R.N.,
shock/trauma unit

Kathleen Sema, R.N.,
B.S.N., central nervous
system unit

Employees who completed
the course in May include:

Mary Arndt, R.N., B.S.N.,
shock/trauma unit

Faye Baylor, R.N., cardiac

rehabilitation unit

Barbara Bennett, R.N.,
central nervous system unit

Kathleen Bergen, R.N.,
B.S.N., special care unit

Anne Cake, R.N., cardiac
rehabilitation unit

Robyn Collins, R.N.,
special care unit

Diane Gotthardt, R.N.,
general intensive care unit

Bonnie Heintzelman, R.N.,
open heart unit

Anita Lewis, R.N.,
recovery room

Edward Mackey, R.N.,
shock/trauma unit

Patricia McCann, R.N.,
cardiac rehabilitation unit

Patricia Nesfeder, R.N.,
cardiac rehabilitation unit

Michael Orcutt, M.D.,
department of surgery

Notes from our patients

"I would like to commend the nursing staff on 4B. They were always pleasant and courteous. They were always going out of their way to do something for me and to make my stay as comfortable as possible. They deserve a lot more than a thank you."

A patient from 4B

"The greatest asset of your facility is your staff. All the nurses and staff on 5C were very professional and friendly. They made my short stay a pleasure. My sincere thanks to all of them."

A patient from 5C

"I felt everyone went out of their way to make me comfortable and relaxed. Every little request I asked for was treated as though it was important. If I would ever need to spend time in the hospital again, I hope to be in the hands of the same people. I have the highest regard for all those who I came in contact with."

A patient from 5A

Argus Awards



Three recent cost saving ideas have resulted in Argus Awards for several laboratory staff members. One of the awards was presented to five members of the coagulation department. They are David Bassler, M.T., Nancy Bickford, M.T., Sue Hastings, M.T., Kathy Kiefer, M.T., and Maria Pursel, M.T. By changing to a different supplier of a reagent used in the lab, they found they could save the hospital \$5,520 a year. The idea resulted in a \$552.00 award to be split equally among the five individuals.

Six members of the hematology department also had an award winning idea. Kathy Funk, M.T., Carol McGeary, M.T., Carolyn

Miller, M.T., Marie Moseley, M.T., Ruth Speary, M.T., and Suzanne Turko, M.T., discovered they could save the hospital \$6,322.24 annually. By making a reagent used in the lab rather than purchasing it and by changing to another supplier of a purifying filter used for reagents, they found they could cut costs in their department. Each staff member received \$105.37 for their idea.

The third Argus Award was presented to Ann Bova, M.T., blood bank. She discovered that by purchasing a serum extract from another supplier, the hospital could save \$652.50 a year. Bova was awarded \$65.25 for her observation.

Closed Circuit Television System

In an effort to expand educational tools available to both staff members and patients, the Hospital Center developed its own closed circuit television system a few years ago. When the system was developed, three channels were available through which videotaped programs could be shown. Two of the channels were available for hospital staff use during meetings or educational sessions. And one of the channels was available for patients on their televisions in patient rooms.

The closed circuit television system has been quite beneficial for staff members and works in the following manner. When staff members are interested in viewing a videotaped program during a meeting or educational session, they contact educational development to make the arrangements. Educational development will then set up the videotape to be shown on one of the available channels on the television monitor at a designated time and place.

Because this program is used so widely by staff, an additional channel has recently been added to the system. Presently, there are television monitors available in all of the hospital's conference rooms with the exception of the anesthesia conference room. With the addition of the extra channel, three different videotaped programs can be seen at the same time in various conference rooms.

The channel available for patient education programs is set up in another manner. By using a computerized programmable video control unit, called a PORTAC, numerous videotaped programs covering a wide area of topics can be programmed to run indefinitely on the patient education channel.

Presently, videotaped programs are shown from 8:00 A.M. to 10:00 P.M., seven days a week on the patient education channel. Most of these video programs, such as heart catheterization, low back pain, diabetes, and arthritis to name a few, are approximately 20 minutes long.

During gaps in the videotaped programs and following each daily programming schedule, patient information is provided. Some of this information includes some of the services provided by the Hospital Center such as the patient representative, social services, and pastoral care. Visiting hours and a schedule description of educational programs are also shown.

Because of the huge success of this program, an additional channel will be added for patient education programs in the near future. In addition to the education channels, two cable movie channels have been added for the patients' viewing pleasure -- Prism and the Disney Channel.



THE CENTER WELCOMES

To Housekeeping
Susan Knappenberger
Kathleen Mantz

To Medical Records
Kristen Nelson

To Nuclear Medicine
Karen Burkhardt
Cindy Carhart

To Nursing Services
Gail Batory
Helen Bell
Mary Bender
Charlene Bergstresser
Tammy Blodgett
Lori Brown
Sally Browning
Nora Cullimore
Lorraine Dautrich
Nancy Davis
Ramon Deeb
Susan DeSanto
Beth Deutsch
Mary Grace DePip

Deborah Dobrota
Mary Durkin
Lorraine Entrikin
Peter Everett
Paula Fehnel
Stephanie Filippi
Kathy Gabriel
Celeste Gaydos
Monika Geist
Renee Green
Dawn Gyuricsek
Carol Ann Hewitt
Mae Ann Hranchock
Lynn Jemo
Tracey Kelly
Lisa Kokolus
Craig Laverty
Judith Leone
Mary Linde
Brenda Loux
Gail Miller
Linda Murray
Leanne Newhard
Jo Ann Noe
Mary Beth Paradowski
Michelle Rebert

Elizabeth Resh
Virginia Roman
Gloria Romanyzyn
Susan Schmitt
Maureen Smith
Katherine Stevenson
Pamela Swoyer
Gayle Taylor
Charlene Weiss
Julia Westfall
Paula Wrazien

To Radiology
Anthony Ball

To Respiratory
Rosemary Hillerud

To Telecommunications
Kimberly Twiss

Welcome Back
Diane Kinsey - Nursing
Services
Kenneth Szydlow -
Radiology

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